1. Organization

* What are the main goals of the ByteCorp? And are the goals of the employees aligned with the company?
* What is the workplace culture like at a company?
* What company structure do you follow? (Flat or hierarchical) open door policy?

1. Values

* What are the core values that drive ByteCorp, and how are they reflected in your daily operations?
* How do ByteCorp's values impact your relationships with clients, partners, and the wider community?
* What challenges has ByteCorp faced in upholding its values, and how have you addressed them?
* What do you do if one of your employees, after hiring, does not perform well at his place?

1. Contracts

* What contracts are important to your company? Is SLA/ NDA/ MoU/AoA signed or not?
* **How does your company approach and enforce Non-Disclosure Agreements (NDAs) with employees, clients, and partners?**
* **Can you describe any specific instances where NDA policies have played a crucial role in protecting sensitive information?**
* What is the termination period of the contract for both parties’ employees as well as clients?

1. Service Level Agreements (SLA)

* How does your company establish and manage Service Level Agreements (SLAs) with clients?
* What legal actions are taken if something goes against SLA/NDA?
* What is your approach to negotiating contracts and agreements with clients, suppliers, and partners? Any example of a successful negotiation that resulted in a mutually beneficial agreement?

1. Intellectual Property (IP) Protection:

* How does your company safeguard its intellectual property, both internally developed and client-specific?
* In the case of collaborative projects, how do you address and protect the intellectual property of each party involved? Any Scenario where bytecorp had to defend its ip right?
* Does your company have a trademark for existing work, as well as for ideas for potential future work?
* What conditions must be met to obtain patent protection? Does your company have one?

1. HR

* What do you think are the major factors that increase employee loyalty?
* What steps do you take for employee retention? Do you use any of the following: job rotation, job enlargement, job enrichment?
* How does ByteCorp approach employee training and development, especially in areas like information security and ethical practices? Any insights u can share how ByteCorp handles HR challenges like employee health and safety, especially in remote or hybrid work models?
* What motivation makes the employees connected to your organization? so they don't switch jobs?

1. Data

* Has the company ever faced a data breach? In the event of a data breach, what procedures are in place to mitigate the impact and notify affected parties?
* How does your company comply with data protection regulations, and what steps are taken to ensure customer privacy?

1. Cybercrime and Internet Security

* What measures does your company take to protect against cyber threats and ensure internet security?
* Can you share an instance where your company successfully thwarted a cyber-attack, and what lessons were learned?

1. Misuse of Technology:

* How does your company address potential misuse of technology by employees or clients? Any example?

1. Startup Environment:

* How does your company foster innovation and creativity within the startup environment? Any specific programs to support startup culture and encourage entrepreneurial thinking among employees?

1. Future Trends and Adaptation:

* What are the emerging technologies or trends like AI or Cyber Security that Bytecorp is currently focusing on, and how is it preparing for the future?
* How does Bytecorp encourage innovation and adapt to changes in the tech industry?

1. Individual

* Are there any defined policies to tackle workplace conflicts between employees?
* What has been your most significant learning experience as a leader at ByteCorp?
* Do you think the firm gives equal opportunity to all the employees in terms of growing as an individual? Is everybody treated the same way or there's a factor of bias that exists between the corporate and the employees?
* How do you align individual goals with project goals?

1. Discrimination

* Do you think that there is any Discrimination during the hiring process? Or how do u ensure that its recruitment process is free from bias?
* How is a case handled when discrimination happens? Any example of how a past incident was addressed?
* Any diversity and inclusion initiatives that ByteCorp has implemented? And how do these initiatives impact the culture?

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Will ask these 2 in start, as they are one liner.**

1. Registration

* Is your company a PVT LTD, public LTD, or Sole proprietorship?
* Is the company a service based, or a product based?

Recommendation and Suggestions